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**MEMORANDUM**

**Date:** January 24, 2024  
**To:** Raffi Sarrafian, Chief Procurement Officer  
Fritz Kaegi, Assessor  
**From:** Tanya S. Anthony *da* Chief Financial Officer  
**Subject:** Living Wage for 2024

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The purpose of this memo is to provide you with the updated living wage hourly rates for 2024 as required by Section 2-408 of the Cook County Code of Ordinances. The living wage is \$15.00 for employers who provide health benefits to an employee where the employee's health benefit contribution does not exceed 25% of the cost of the health benefit premium. Otherwise, the living wage is \$18.75 per hour.

In accordance with Sections 2-408 and 34-160 of the Cook County Code of Ordinances, the current living wage must be posted on the Chief Financial Officer and the Chief Procurement Officer's websites.